

Extra time to claim unused FSA/HRA funds from 2019, 2020, & 2021



The Department of Labor (DOL) released COVID relief guidance updates in late February 2021 for FSA and HRA plans. These updates to the original relief measure allows plan participants extra time to submit claims for reimbursement for plan years 2019, 2020, and 2021.

Note: This new DOL guidance impacts the deadline by which FSA and HRA participants can file claims, and is in addition to the December 27th CAA bill which allowed employers to increase carryover limits and grace periods in their plans. For more information about the December 27, 2020 FSA provisions, click [here](#).

The FSA/HRA claims run-out period is extended 1 year from the plan's original deadline



**Check with your employer to see when your plan year ends. The above is an example of how the timeline works, but note not everyone's plan year ends on December 31st.*