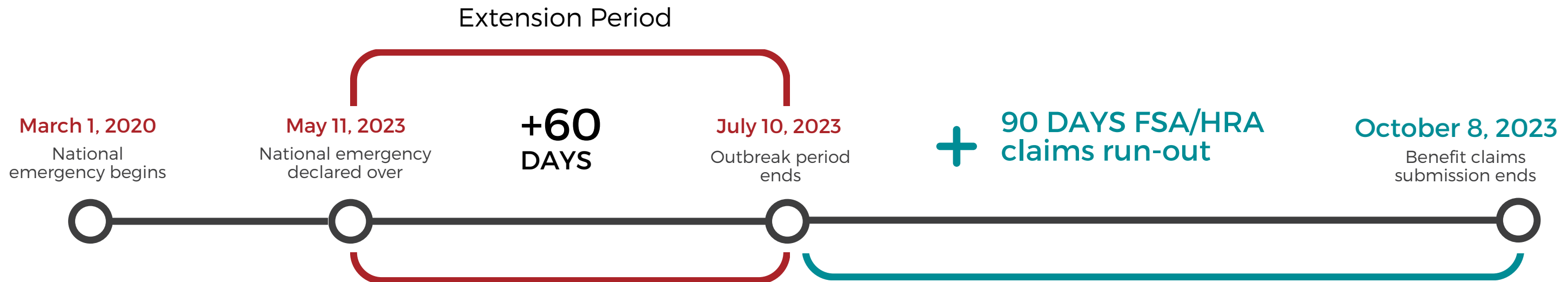


End of FSA/HRA Extensions

for COVID-19 relief provisions



Outbreak Period

The Outbreak Period goes from the beginning of the national emergency through the end of the 60 days after the national emergency is declared over. During the Outbreak Period, standard election and payment time frames are essentially on "pause" and then resume after the Outbreak Period ends.

FSA/HRA Claims Run-Out

Dependent on the number of days associated with the standard benefit filing time frame.