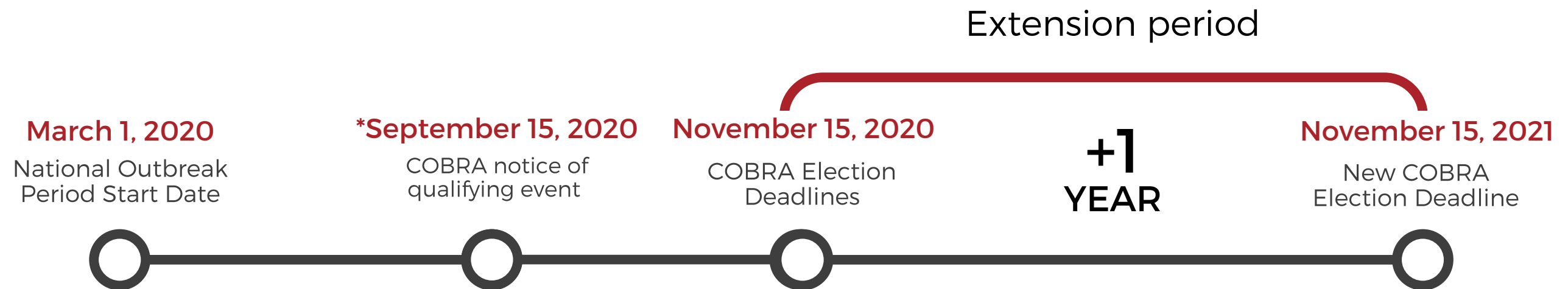


Extra time to enroll in your COBRA plan

The Department of Labor (DOL) released COVID relief guidance updates in late February 2021 for COBRA Qualified Beneficiaries (QBs). These updates to the original relief measures released in 2020 allow QBs extra time to enroll in a COBRA plan.

The new guidance extends the COBRA election period 1 year from the QBs original election deadline. The timeline below shows a QBs example of the new extension.



**The above is an example of how the timeline works, but note not everyone becomes eligible for COBRA coverage on the same date. The new COBRA election deadline date will be determined based on that specific employee's original election deadline.*