

**WA STATE SEBB DIRECT DEPOSIT AUTHORIZATION FORM
NAVIA BENEFITS CARD**



Employee Information

Last Name, First Name _____		SSN _____	
Address _____	City _____	State _____	ZIP code _____
<input type="checkbox"/> Address Change			
Email - REQUIRED FOR DEBIT CARD _____		Date of birth (MM-DD-YYYY) _____	

Navia Benefits Card Election

IMPORTANT:

- Complete the section below if you did **not** elect a debit card when you enrolled in the Medical FSA, Limited Purpose FSA, or DCAP, are requesting additional cards, or if your card was lost or stolen. If you enrolled in an FSA and the DCAP, you will receive one card loaded with funds from both accounts.
- If you received a card last year and enrolled again this year, your existing debit card will be loaded with your new elected funds. For that to happen, you must elect the debit card during open enrollment each year you wish to use it.
- **Do not complete this section** if you already elected a debit card when you enrolled.

Navia Benefits Card

A debit card that pays for your qualifying expenses from the Medical FSA, Limited Purpose FSA, or DCAP. There is no cost for the card. **You must provide an email address to use it.**

- YES, I authorize Navia Benefit Solutions to issue a debit card for my benefit for the 2024 plan year.
 YES, I would like an **additional** card for my spouse or eligible dependent. Please issue a card at no cost for:
 Spouse Dependent _____
Last Name, First Name

I acknowledge that I have read the entire form and agree to follow federal and state rules for this benefit as explained in the IRS Regulations and in the SEBB Medical FSA, Limited Purpose FSA, and DCAP enrollment guides.

X _____
Employee signature **Date**

Direct Deposit Authorization

IMPORTANT:

- Complete the section below if your direct deposit information has changed, or if you did **not** provide direct deposit information when you enrolled in the Medical FSA, Limited Purpose FSA, or DCAP.
- **Do not complete this section** if you already provided direct deposit information when you enrolled.

Direct Deposit
Reimbursements are electronically deposited into your bank account.

- Checking **Routing #** _____
 Savings **Account #** _____

This direct deposit authorization will remain in full force and effect until Navia Benefit Solutions has received written notification from me of its termination in such time and in such manner as to afford Navia Benefit Solutions and the banking institution a reasonable opportunity to act on it.

- YES, I authorize Navia Benefit Solutions to electronically deposit my Medical FSA, Limited Purpose FSA, and/or DCAP reimbursements into the above specified bank account.

X _____
Employee signature **Date**

Send signed form by fax (425) 451-7002 or toll-free (866) 535-9227, email to election@naviabenefits.com, or mail to Navia Benefit Solutions, PO Box 53250 Bellevue, WA 98015-3250

Direct Deposit

- Navia Benefit Solutions will initiate all direct deposits on the same day as the reimbursement date. Once your claim is approved, deposits may take a few days to appear in the designated account.
- Navia Benefit Solutions will deduct a \$10 fee from your Medical FSA, Limited Purpose FSA, or DCAP account for returned items due to incorrect banking information.

Navia Benefits Card

- You must provide a valid email address to receive the Navia Benefits Card.
- Navia Benefit Solutions will send one card in the mail with your name on it. If you requested an additional card for a spouse or dependent, it will be sent separately. You may request additional or replacement cards at no cost.
- You must elect the debit card each year you want to use the card. The debit card is valid for three years. Navia Benefit Solutions will send you a new card before it expires if you are still enrolled at that time.

Substantiating Debit Card Expenses

- You have up to 75 days from the transaction date to submit the necessary documentation requested to substantiate a debit card expense.
- Per IRS regulations, debit card transactions that have not been substantiated by the 75-day deadline will result in the temporary suspension of your debit card.
- Your card will be reactivated once all outstanding transactions have been substantiated.

Lost Receipts or Ineligible Expenses

You have two options if you have an ineligible debit card charge or you lost your receipts:

- Pay back the amount of money you owe for the ineligible/unsubstantiated expense by submitting a personal check, money order, or payment through your bank's online bill pay to Navia Benefit Solutions.
- Submit additional claims to substitute the lost receipt or ineligible expense. You must note on the claim form or online when you substitute a claim for a previous lost receipt or ineligible expense.