

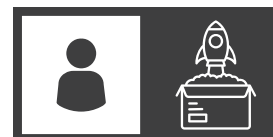
Retirement Plans Built for **ALL** Businesses

From start-up to enterprise, we've got your retirement needs covered

Choosing the right plan has never been so easy



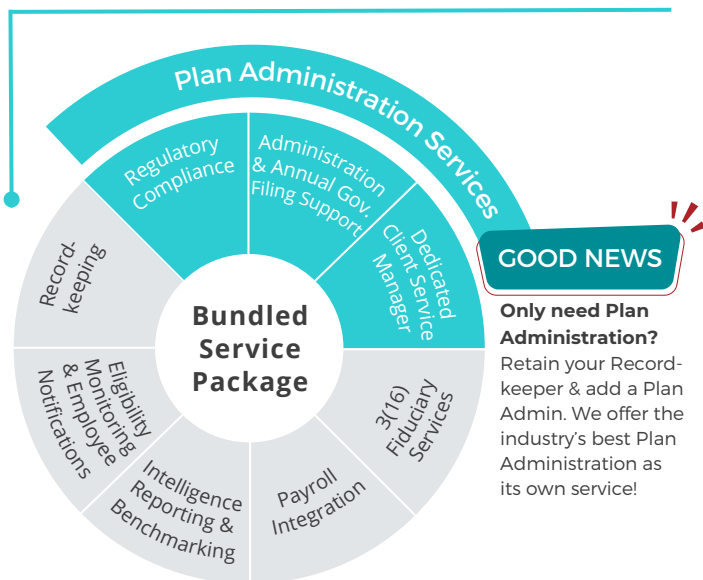
Save time and worry less with our full-service, white-glove plans



Get setup in minutes with our streamlined, easy-to-use plans

Retirement Plans

401(k)/403(b), Profit Sharing, Defined Benefit Cash Balance, Non-Qualified Deferred Compensation, ESOP, Indian Tribal Services: Specialty Plans, Advisor/Partner Support & Integration



Build a competitive advantage for your retirement plan with these additional services

Guaranteed Lifetime Income Annuity

Our income annuities provide a fixed paycheck for life, allowing your employees to retire confidently.

Managed Account Solution

Give employees access to personalized savings and investment recommendations similar to private wealth management.

Safe Harbor

- \$23,500 annual contribution limit
- Employer match
- Payroll integration
- Auto enrollment
- Customizable plan
- Pre-tax or Roth
- Low asset-based fees from 25 to 50 basis points

25-50% LESS

Starter 401(k)

- \$6,000 annual contribution limit
- No employer match
- Payroll integration
- Auto enrollment
- Simple investments
- Pre-tax or Roth
- Low asset-based fees from 25 to 50 basis points

Pay 25-50% less than you would pay for traditional plans that require more complexity and customization.



Learn which states are mandating retirement benefits and how to comply!

DOWNLOAD

<https://www.naviabenefits.com/state-mandated-retirement-plans/>



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1-866-831-6133



www.naviabenefits.com

You deserve a provider you can trust

50+

years of
retirement
expertise

\$5.5B

billion in
assets managed/
administered

2M

million
participants

97%

client
retention
rate

Gold-standard in service – we invest in you

Complete investment access

Don't worry about limited investment options

Utilizing open-architecture custodians, like Schwab, provides total investment flexibility. If it can be held in a retirement plan, you can access it.

Flexible and customized

Avoid cookie-cutter solutions

Every organization is different, which is why Navia customizes plan designs for all clients and adapts to changes as they happen.

Dedicated client service

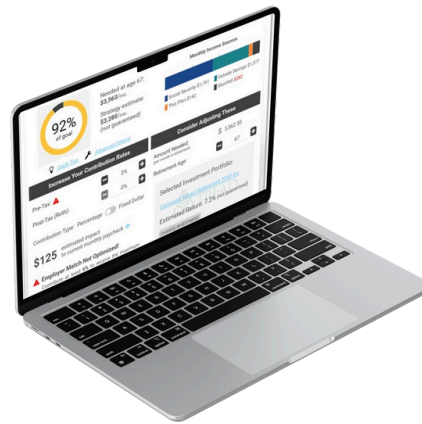
Stop wasting time

All plans receive a dedicated Client Service Manager from a team of long-tenured experts, providing a “go-to” person that understands your plan and its needs.

Easy-to-use technology

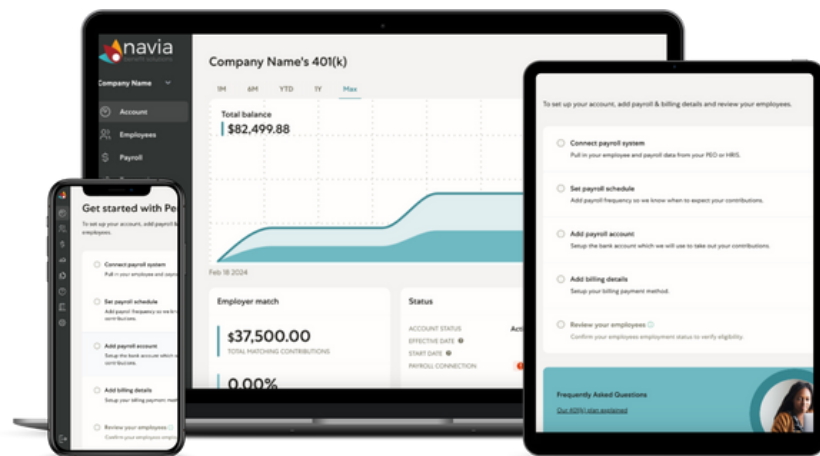
Eliminate employee confusion

Our enriched technology experience empowers users every step of the way with our tailored online management center, messaging campaigns, mobile app, and education resource library.



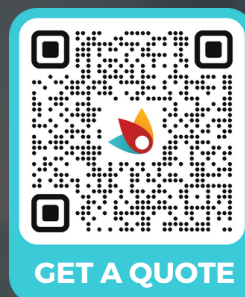
A highly personalized and engaging participant experience utilizing iJoin provides an online enrollment process and a goals-based dashboard that encourages participation and helps your employees on a path to better retirement outcomes.

Navia's small business retirement solutions are powered by industry-leading technology that utilizes AI, chat, and offers a first-class user-experience.



Solutions for any benefit strategy

Navia is a national, consumer-directed benefits provider serving 10,000+ employers across all 50 states. We offer a full suit of health, wealth, life, and compliance benefits.



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Connect with
us today!