

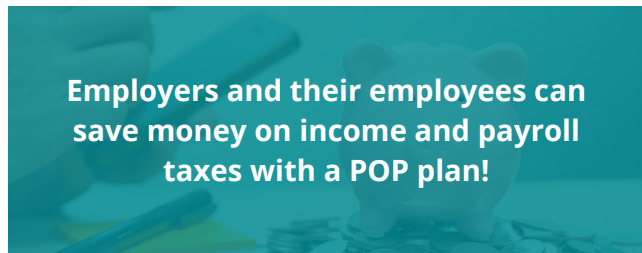


POP Plans

Reduce your payroll taxes and give employees more take-home pay

POP Plans

Premium-only-plan (POP) is a great way to save on taxes. Setting up a Section 125 POP allows employees to pay for insurance premiums with pre-tax dollars and reduces employer payroll taxes. POP plans can be applied to premiums for group insurance products such as health, dental, vision, disability, up to \$50,000 in term life coverage, and other supplemental coverage. POP plans for any employer who has health care benefits and would like to offer pre-tax payments of qualified benefits or any employer that is required by state law to provide a POP plan.



Common challenges

To establish a Section 125 POP, you need to put the details of your plan in writing and make sure everything in the plan applies uniformly to all participants. Common challenges to POP documents are:

- Taking pre-tax deductions without a POP
- Understanding rules vs regulations
- Outdated plan documents
- Knowing your company needs a plan document

Product features

Navia's clients have access to industry-best features:

- Technical assistance
- Production of documents and forms
- Customer service online, by email, or by toll-free call

Navia POP solutions

Effortless administration

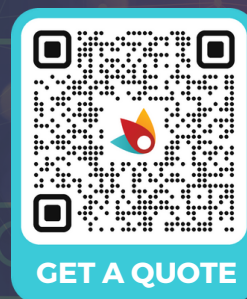
Navia creates the POP document for all of your accident and health plans. They cover premiums for the following qualified healthcare plans: medical, dental, vision, HSA contributions, disability, group term life insurance, and ancillary benefits.

Compliance oversight

Navia can help you with compliance requirements and ensure all documents, disclosures, plan summaries, and provisions are available.

Solutions for any benefit strategy

Navia is a national, consumer-directed benefits provider serving 10,000+ employers across all 50 states. We offer a full suit of health, wealth, life, and compliance benefits.



www.naviabenefits.com

Sales@naviabenefits.com

(425) 452-3498

Connect with us today!