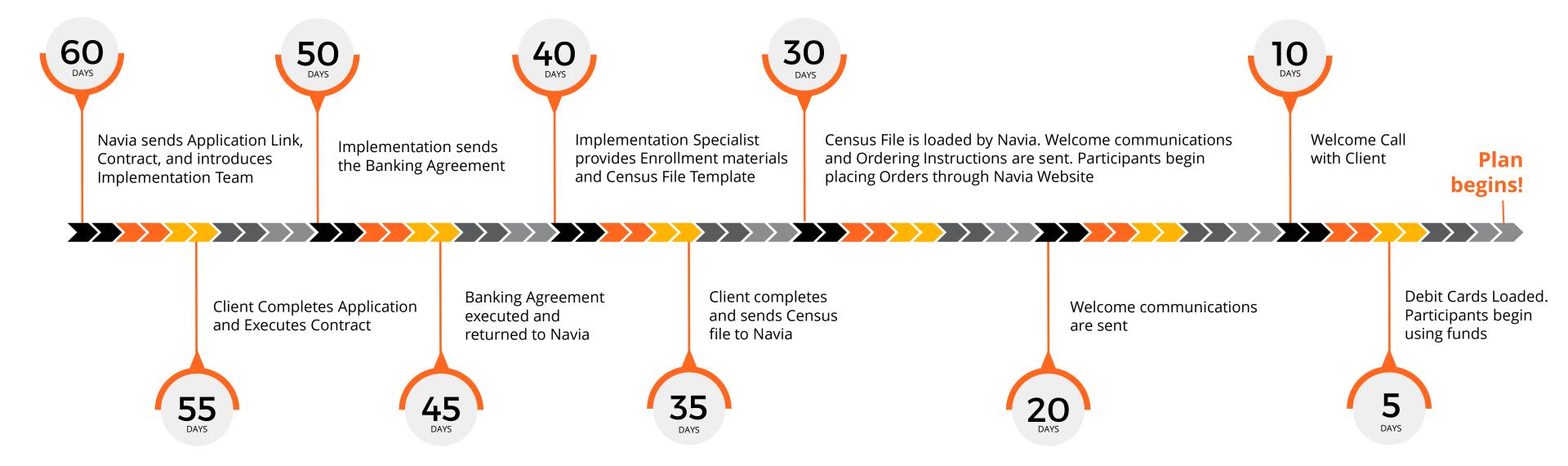
Implementation timeline (Commuter)

Navia recommends a 60-Day implementation timeline. The implementation process begins with executing the administrative services agreement and completing the online group application to collect company and plan level information. The dedicated Implementation Specialist will build the plan within Navia's systems and will provide guidance throughout the onboarding process. The below timeline outlines key steps in the setup process.



CREATING BETTER LIVES

