

---

# Welcome!

---

The webinar will begin shortly.

All participants will be muted during the presentation. **You can submit questions at any time by typing them into the questions area of the GoToWebinar panel.** We will address as many questions as time allows during the session. This session will be recorded and made available for review later this week.

# Welcome!



Tina Boyd,  
Navia General Counsel



Tim Danison,  
Navia Chief Product Officer



Lisa Cook,  
Navia VP of Client Services

# Raffle prizes!



Tritan BlueTUNE  
Speaker Water Bottle



Beagle Two-Way  
Bluetooth Tracker



RocketBook



Miir Water Bottle



Arrybn True  
Wireless Earbuds

# Agenda

---

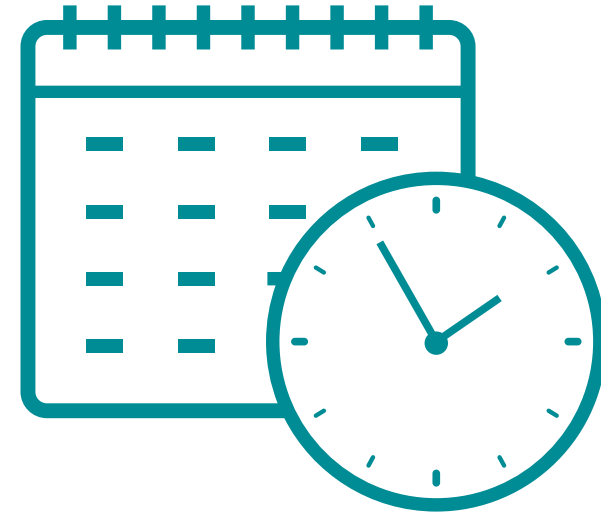
- Dependent Care FSA maximum contribution increase to \$10,500
- 2020 HSA contributions extension
- Addressing PPEs as eligible expenses
- Outbreak period guidance and extensions for FSA and HRA
- Open Q&A Session



## DCFSA Increase



Maximum Contribution Increase  
from \$5,000 to \$10,500



Applies to the taxable year  
beginning after December 31,  
2020 and before January 1, 2022

# Practical Considerations



Impacts on NDT



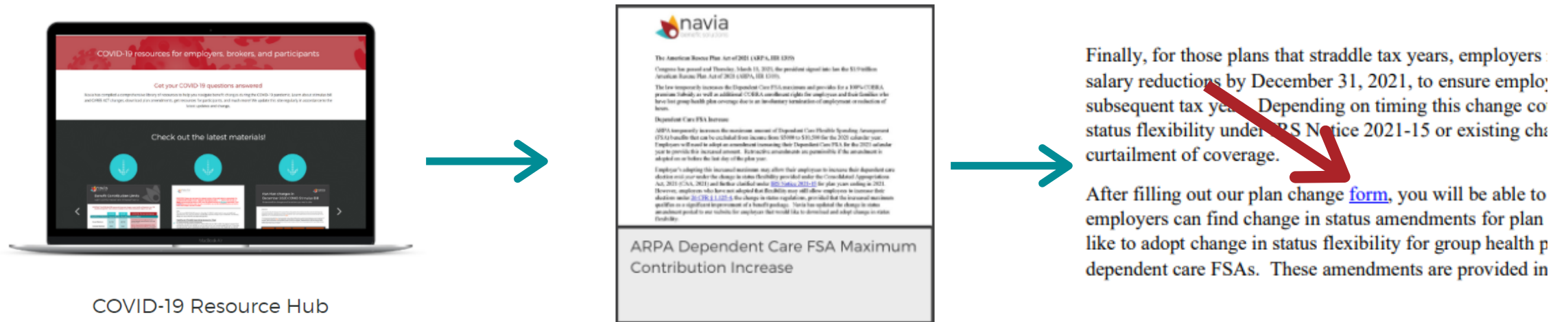
Managing off  
calendar year plans



Change in  
status/elections

# DCFSA Increase Adoption

If you wish to adopt the maximum contribution increase, please fill out our form found below:



<https://www.naviabenefits.com/employers/resources/covid19-benefit-resources/>

# Raffle prize!



Tritan BlueTUNE  
Speaker Water Bottle



Beagle Two-Way  
Bluetooth Tracker



RocketBook



Miir Water Bottle



Arrybn True  
Wireless Earbuds

# HSA Contribution Extension

- Extended individual tax filing deadline to May 17th
- 2020 HSA contributions extended to May 17th
- Form 5498 available by June 30th
- Texas, Oklahoma, Louisiana disaster relief - June 15th



# PPE

Allows personal protective equipment (PPE) as eligible expenses i.e.:

- face masks
- hand sanitizer
- sanitizing wipes



march 31, 2021

## IRS says COVID PPE like face masks are FSA, HSA, and HRA eligible

Face masks FSA, HSA, and HRA eligible retroactively back to January 1, 2020 A new IRS Notice just made COVID-related personal protective equipment (PPE) like hand sanitizer and face masks FSA (flexible spending accounts) and HSA (health savings accounts) eligible,...

[Read More](#)



**navia**  
benefit solutions

### 50 WAYS TO SPEND YOUR LEFTOVER FSA DOLLARS

**NEW**

**PERSONAL PROTECTIVE EQUIPMENT (PPE)**  
Face masks  
Hand sanitizer  
Sanitizing wipes & cleaning supplies

**FILL THE MEDICINE CABINET**  
Band-aids  
Antibiotic ointment  
Gauze & medical tape  
Thermometer  
Heating pad  
Ice packs  
First aid kit

**STOCK UP ON OTC MEDS**  
Pain relievers  
Cold & flu medications  
Antacids & heartburn relief  
Allergy medications  
Cough syrups & cough drops  
Home COVID-19 test

**MEDICAL DEVICES**  
Light therapy lamp  
Air purifier  
Blood pressure monitor  
Pulse oxygen monitor  
Stethoscope  
Vaporizers & inhalers

**TRAVEL/SUMMER ESSENTIALS**  
Sunscreen  
Bug spray  
Bug bite relief  
Motion sickness meds  
Blister relief  
Sun lip balm

**ALTERNATIVE MEDICINE**  
Acupuncture  
Chiropractic care  
Massage therapy  
Heating pad

**good cell**  
10% off  
IDENTIFY HEALTH RISKS BEFORE THEY HAPPEN WITH GENETIC TESTING  
Track and mitigate health risks through genetic testing, health screenings and personal biobanking.

**FEMININE CARE**  
Tampons / Maxi pads  
Period underwear

**FAMILY PLANNING**  
Condoms  
Ovulation kit  
Fertility treatment  
Pregnancy test

**EYE CARE**  
Prescription glasses/contacts  
Contact lens solution  
Eye drops  
Reading glasses  
Eye drops  
Eyeglass repair kit  
Sun reader glasses

**TREAT YOUR FEET**  
Massaging gel foot inserts  
Callus trimmers  
Wart removal  
Toe cushions  
Foot roller  
Arch braces

**100% OF PRODUCTS ARE FSA ELIGIBLE**  
Spend your FSA/HSA dollars on eligible items online!

**BABY & MOM**  
Prenatal vitamins  
Breast pump & accessories  
Baby monitoring system  
Nursing pads  
Nasal aspirator  
Potty training underwear

**FSA store**  
[Shop now!](#)

**Qwik**

[www.naviabenefits.com](http://www.naviabenefits.com)

# Raffle prize!



Tritan BlueTUNE  
Speaker Water Bottle



Beagle Two-Way  
Bluetooth Tracker



RocketBook



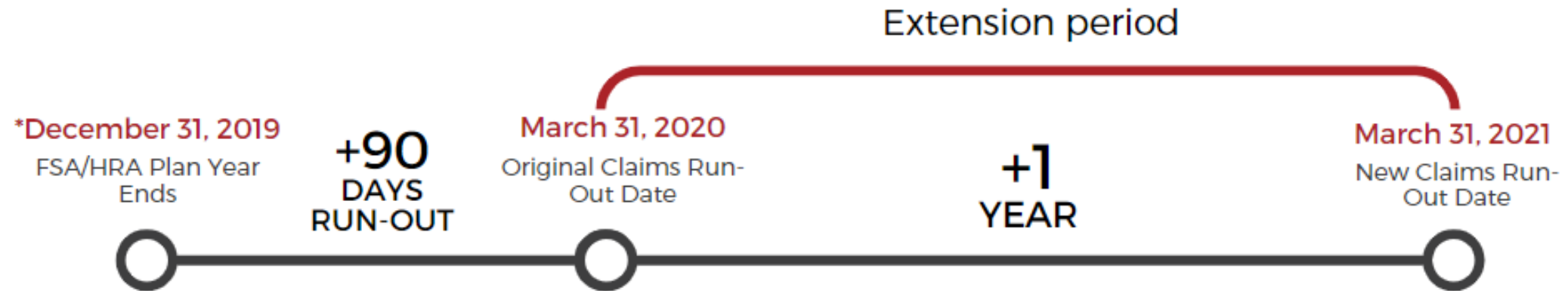
Miir Water Bottle



Arrybn True  
Wireless Earbuds

# FSA/HRA Extensions

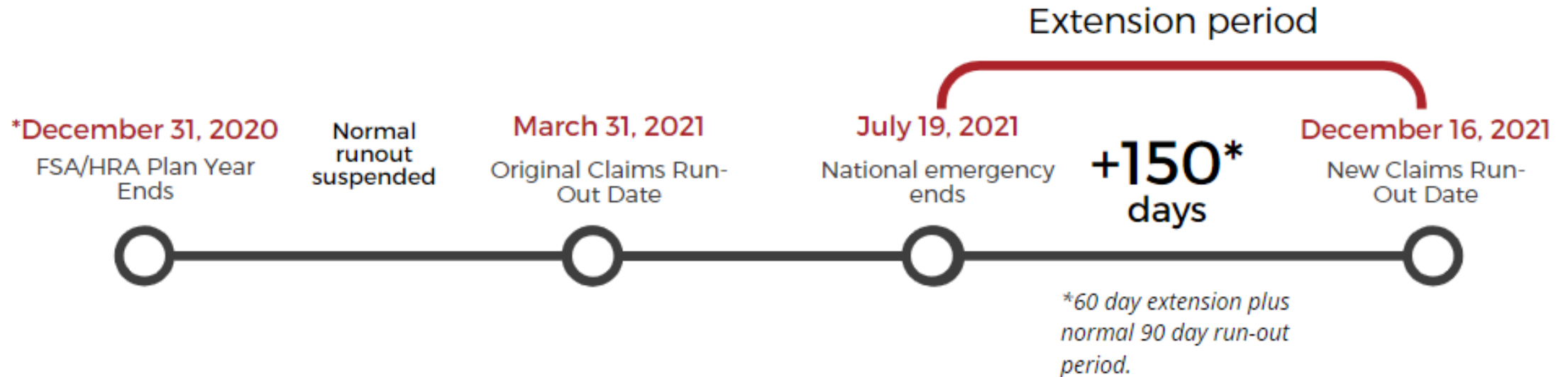
The FSA/HRA claims run-out period is extended 1 year from the plan's original deadline





# Scenario: National Emergency Ends July 19, 2021

The FSA/HRA claims run-out period is extended 60 days plus plan run out after the national emergency ends.



# COVID Resource Hub



New Home Page Navigation!



COVID-19 Resource Hub

<https://www.naviabenefits.com/employers/resources/covid19-benefit-resources/>

# Raffle prize!



Tritan BlueTUNE  
Speaker Water Bottle



Beagle Two-Way  
Bluetooth Tracker



RocketBook



Miir Water Bottle



Arrybn True  
Wireless Earbuds

# Reminders



OTC/Feminine Care  
Eligible Expenses



DCFSA balances carryover



Make FSA elections anytime



FSA carryover unlimited



Commuter Benefits flexibility

---

# Q&A

---

**You can submit questions at any time by typing them into the questions area of the GoToWebinar panel.**

We will address as many questions as time allows during the session.

This session will be recorded and made available for review later this week.

