



# ACA Reporting

Avoid labor intensive reporting and expensive fines

## ACA Reporting

Affordable Care Act (ACA) Reporting mandates that employers with 50 or more full-time or full-time equivalent employees report health insurance coverage information to the IRS and employees. This includes providing Forms 1095-C to employees and filing Forms 1094-C and 1095-C with the IRS.

## Common challenges

Expensive ACA reporting penalties are incurred by failing to file, filing incorrect/incomplete forms, and not providing forms to employees. Other common challenges include:

- Complex data management
- Meeting reporting deadlines
- Form errors

## Product features

Navia's clients have access to industry-best features powered by CXC:

- Kickoff call with dedicated ACA analyst
- Intuitive step-by-step guidance to ACA compliance
- Easy to use workforce dashboard
- Video tutorials and in-tool assistance
- Secure data transfer and archival of data and forms
- Error detection and correction
- Potential penalty exposure calculation
- One-click print -and-mail of employee form 1095
- Secure e-file of your forms with the IRS

**Penalty fees are  
based on each return  
& can add up fast!**

## 2 levels of ACA Reporting solutions

### Reporting only

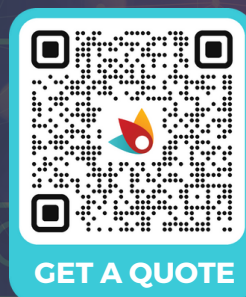
- For employers who have a stable employee demographic and use a monthly measurement for eligibility.
- Employers track eligibility, offers of coverage and enrollment and/or waiver.
- Employers provide us with basic data annually.

### Tracking and reporting

- For employers who have variable hour employees or use the look back measurement for eligibility.
- Employer will provide us with detailed employee and transactional data monthly.

## Solutions for any benefit strategy

Navia is a national, consumer-directed benefits provider serving 10,000+ employers across all 50 states. We offer a full suit of health, wealth, life, and compliance benefits.



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us today!**